

Order	Variable Name	Definition	Type	Levels
1	mbic	<i>Burnout</i>	<i>Categorical (3)</i>	1: Low / 2: Moderate / 3:High
2	b_ee	<i>Emotional Exhaustion</i>	<i>Categorical (3)</i>	1: Low / 2: Moderate / 3:High
3	b_d	<i>Despersonalization</i>	<i>Categorical (3)</i>	1: Low / 2: Moderate / 3:High
4	b_pa	<i>Personal Accomplishment</i>	<i>Categorical (3)</i>	1: Low / 2: Moderate / 3:High
5	totalc	<i>Empathy</i>	<i>Categorical (3)</i>	1: Low / 2: Moderate / 3:High
6	sex	<i>Sex</i>	<i>Categorical (2)</i>	0: Male / 1:Female
7	age	<i>Age (years)</i>	<i>Numerical</i>	
8	sl	<i>Percentage of patients on sick leave</i>	<i>Numerical</i>	
9	duration	<i>Duration of Sick Leave (days)</i>	<i>Numerical</i>	
10	num	<i>Sick leave granted to patients already granted sick leave in previous year</i>	<i>Numerical</i>	
11	id	<i>Professional Identification</i>	<i>Numerical</i>	

