

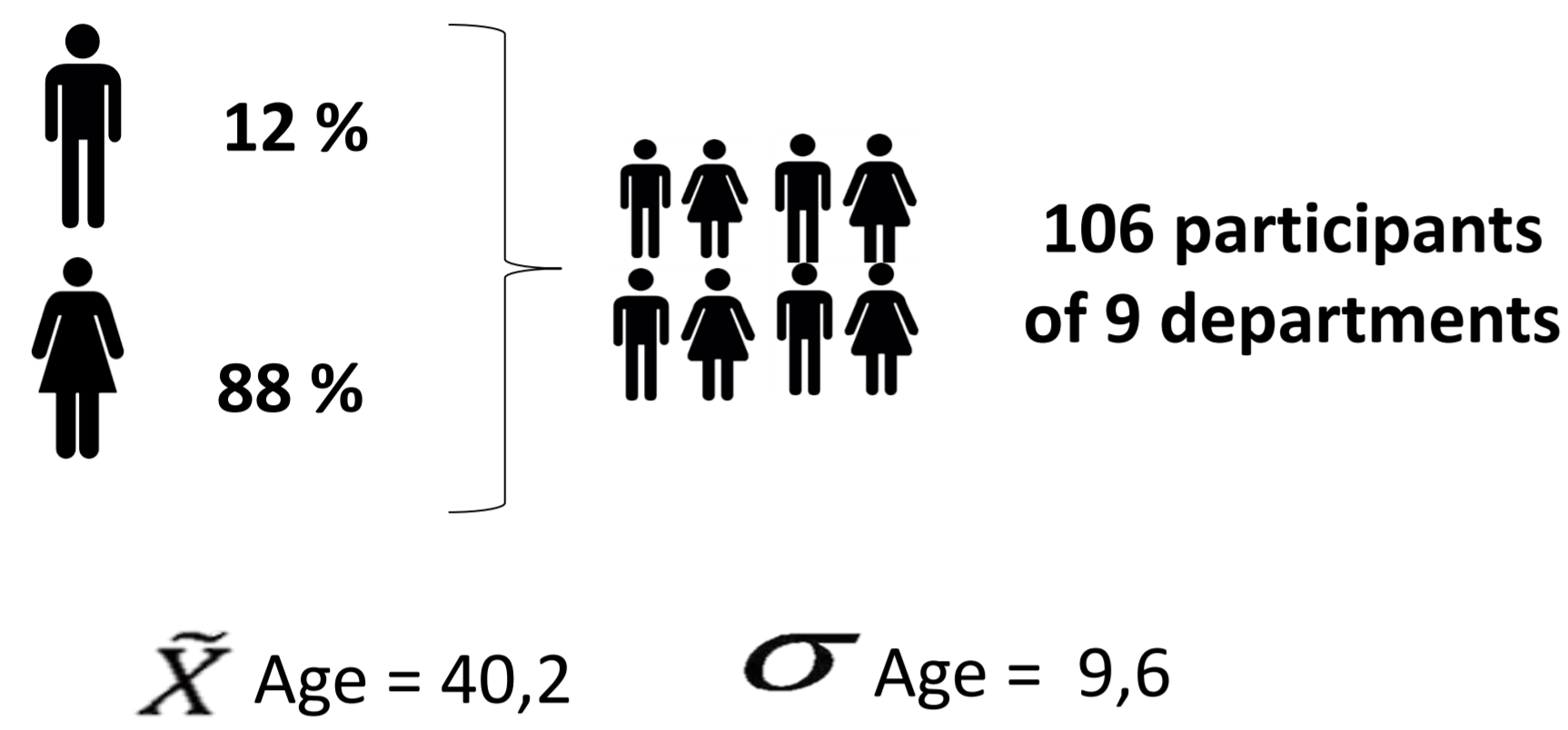
Study of an organization: The Strength of Character and the levels of satisfaction and happiness.

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SAMPLE



METHOD

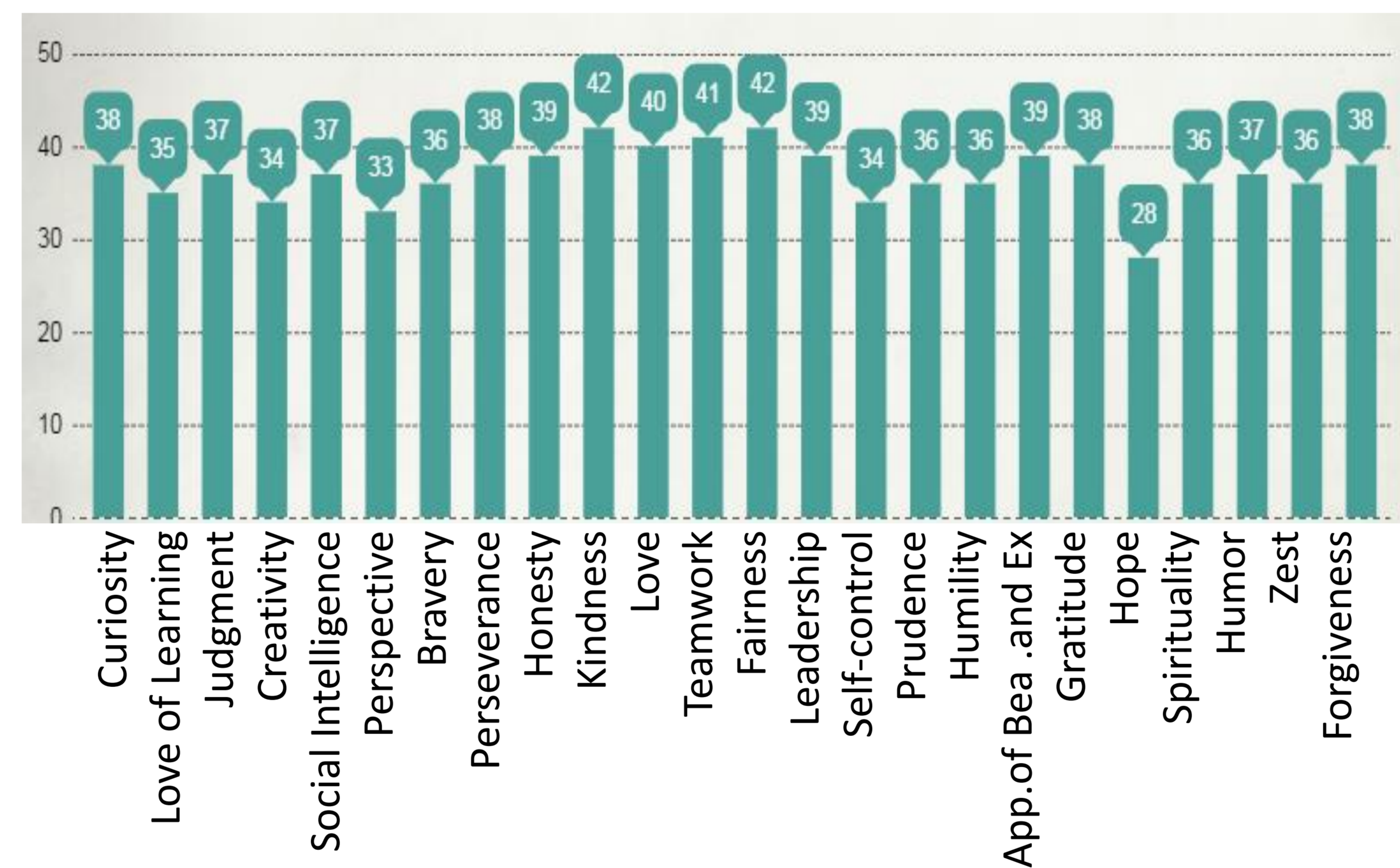
VIA-IS (Peterson, & Seligman, 2004)
SWLS (Diener et al., 1985)
Subjective Happiness Scale (Lyubomirsky & Lepper, 1999)

Describe and identify the signature strengths in an organization of the third sector, the levels of satisfaction and happiness

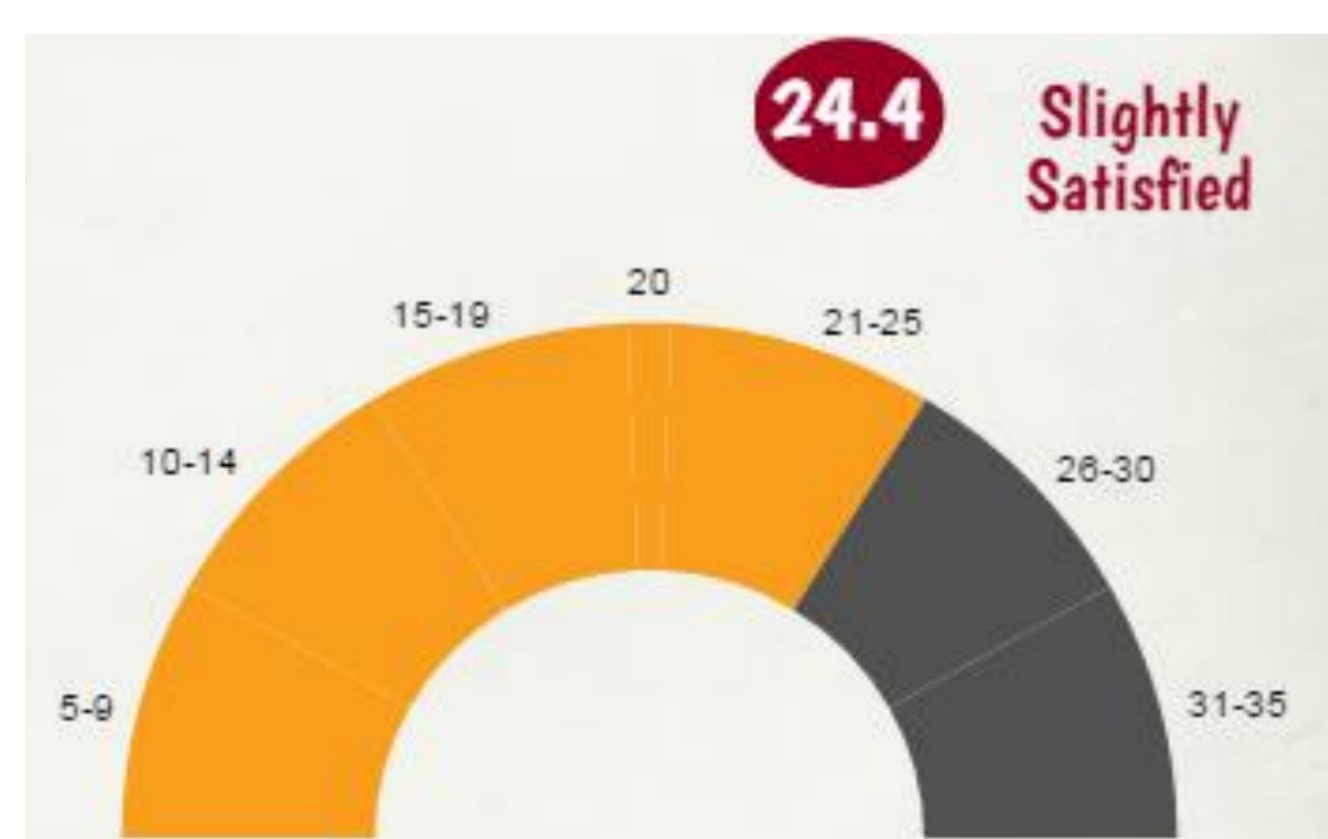
RESULTS



\bar{X} Happiness = 4,8
 σ Happiness = .86



Satisfaction with Life



\bar{X} SWLS= 24,4
 σ SWLS= 4,6

DISCUSSION

Signature strengths are Kindness, Teamwork and Fairness, these are strength focus on others and heart strengths. It can be relate with the kind of enterprise. Different studies found that zest, hope, curiosity, gratitude, and spiruativity are the best strengths to predict job satisfaction, in our study the levels of gratitude and curiosity grade better than hope, zest and spiruativity, these give low marks.

The levels of satisfaction with life are slightly satisfied, the most of the sample confirm that they feel satisfy with their life. And they feel happy with their situation and life.

Further studies will be developing an intervention to improve these signature strengths.

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