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1 **Abstract**

2 Aim: To explore the perception of education and professional development of final-year
3 nursing students who carried out health relief tasks during the COVID-19 pandemic.

4 Background: The COVID-19 pandemic has led to a global health emergency. This
5 situation has exacerbated the need for additional healthcare employees, forcing the
6 Spanish government to incorporate volunteer nursing students as auxiliary health staff.

7 Design: A qualitative study framed in the constructivist paradigm.

8 Methods: Twenty-two students of nursing were recruited. A purposeful sampling was
9 implemented until reaching saturation. A semi-structured interview as a conversational
10 technique was used to collect information based on three dimensions: academic
11 curriculum, disciplinary professional development, and patient care. Subsequently, a
12 content analysis of the information was carried out. Three phases were followed in the
13 data analysis process: theoretical, descriptive-analytical, and interpretive. The COREQ
14 checklist was used to evaluate the study.

15 Results: The most important results are linked to the students' professional and
16 academic preparation, how the nurses handled the pandemic situation and the
17 characteristics of the COVID-19 patients.

18 Conclusions: Students require training in order to offer holistic care to patients, adapted
19 to the context. Participants highlight the importance of professional values and recognize
20 a high level of competence and autonomy in nurses.

21 **Keywords:** Competence; Coronavirus disease 2019 (COVID-19); Nursing; Qualitative
22 study; Student

23 **HIGHLIGHTS**

- 24 1. There is a lack of preparation to face a situation such as that caused by the
25 COVID-19 pandemic
- 26 2. Recognition of professional nursing skills as a key element of healthcare
- 27 3. Need for humanistic and holistic care that emphasizes professional nursing values
- 28 4. Process of adaptation to an unexpected transition of students to the work context

29 **1. Introduction**

30 We are facing a worldwide pandemic caused by an infection produced by the COVID-19
31 virus. In this situation, control, containment and exploration activities must be a global
32 health priority (Corless et al., 2018). Thus, COVID-19 has been defined as a Public
33 Health Emergency of International Concern (PHEIC) by the World Health Organization
34 (WHO) (Ministerio de Sanidad & Gobierno de España, 2020a). A PHEIC always
35 negatively affects large population groups (Simón Soria, 2016) and has an impact on
36 health services and especially health professionals, nurses and, consequently, nursing
37 students.

38 The effect of this pandemic on future nursing professionals stands out at the Spanish
39 state level. First, it was seen at the academic level, as COVID-19 caused the suspension
40 of clinical practice placements of nursing students in the first weeks of March 2020 and
41 subsequently all face-to-face sessions after the declaration of a state of emergency
42 (Ministerio de la Presidencia Relaciones con las Cortes y Memoria Democrática, 2020).
43 Then, due to the lack of healthcare employees, the ministerial order SND/232/2020 of
44 15 March by the Government of Spain (Ministerio de Sanidad & Gobierno de España,
45 2020b) regulated the hiring of final-year nursing students as auxiliary health staff to carry
46 out support activities under the supervision of a professional. Some students accepted
47 these jobs because of social commitment, vocation, and professional ethics (Collado-
48 Boira et al., 2020). Certainly, this scenario has caused a turning point in students'
49 education and in the perception of their future profession.

50 Given that we are facing an unprecedented worldwide situation, the COVID-19 pandemic
51 has completely transformed educational activity (Weis & Li, 2020). This crisis took the
52 university community completely off guard and has highlighted the need to develop
53 teaching strategies adapted to students' healthcare preparation (Cervera-Gasch et al.,
54 2020). These strategies should be based on periodic educational interventions and
55 training programmes about COVID-19 (Modi et al., 2020).

56 Additionally, it should be noted that specific competencies are required to address the
57 complexity of this situation under the disciplinary nursing domain, responding to the
58 needs of professional practice (Duran, 2002). Skill development of newly graduated
59 students is based on their personal background and experience, but also on
60 organisational factors such as stability or workload (Charette et al., 2019). This transition
61 from student to professional is a stressful and challenging process, modulated by the
62 learning environment, amount of clinical work, and received supervision (Kaihlanen et
63 al., 2018).

64 According to the facts already presented, it is necessary to explore the experiences of
65 final-year nursing students who have worked as auxiliary health staff during the COVID-
66 19 epidemic. The study is aimed at two specific objectives: 1. to establish the students'
67 perception of their education to prepare for this pandemic, and 2. to describe the
68 students' professional development from their perspective as future professionals.

69 **2. Methods**

70 ***2.1 Study Design***

71 This is a qualitative study framed in the constructivist paradigm that seeks to understand
72 the problem based on the individual experiences of the participants (Ruiz Olabuénaga,
73 2012). Hence, according to personal constructivism, people learn by interacting with the
74 environment and making sense of it and their experience (Mogashoa, 2014). From the
75 constructivist perspective, the experience is fundamental since the conception of reality
76 is based on the student and the construction that he or she makes of his or her
77 experience. This approach rests on the fact that there is no objective reality, and that
78 experience allows for the understanding of social constructions about the meaning of
79 what has happened.

80 ***2.2 Context and Participants***

81 Participants were final-year students in the nursing degree programme at the Faculty of
82 Nursing XXXX. A nursing degree in Spain is a four-year, full-time programme with an

83 academic load of 240 European Credit Transfer and Accumulation System (ECTS).
84 ECTS has been adopted by most of the countries in the European Higher Education
85 Area. It helps students to move between countries and to have their academic
86 qualifications validated. It is the academic unit that represents the amount of work done
87 by a student. Theoretical and practical lessons are integrated into this unit of
88 measurement, including hours of work and study; the minimum number of hours is 25
89 and the maximum is 30 for ECTS (Royal Decree 1125 / 2003, 2003). Based on this
90 system, 60 ECTS credits (about 1500 h) reflect the dedication to work in an academic
91 year. Additionally, this programme includes the 2300 hours of clinical practice placement
92 that students must complete according to European regulations (European Parliament
93 and Council of the European Union, 2013). At the time of the suspension of the
94 placements due to the pandemic, the final-year students had completed 84.6% of their
95 placement hours.

96 The students were selected using purposeful sampling based on pragmatic and
97 convenience criteria (feasibility, access, interest, time) until data saturation was reached
98 (Berenguera et al., 2014; Luciani et al., 2019). The sample consisted of 22 students out
99 of a population of 54. As required criteria, they had to work as auxiliary health staff in
100 COVID-19 units (hospitals or nursing homes) or specialised units such as intensive care
101 and emergency rooms. There were no exclusion criteria.

102 The recruitment of the students as auxiliary health staff was done by the department of
103 health of the state government. The XXX offered the students advice and support during
104 the period of their hiring, which started in March and ended in June 2020. Due to the
105 immediacy of the measures and the situation of confinement and social isolation, the
106 XXX offered online resources on the subject of COVID-19 to all the students of the
107 faculty.

108 **2.3 Data Collection**

109 For the data collection, the semi-structured interview as a conversational technique. The
110 researchers carried out an interview protocol based on three content areas (Academic

111 Preparation, Disciplinary Professional Development, Patient Care) to respond to the
112 proposed objectives. Finally, a 10- question script was developed (Table 1).

113 Table 1. Research Questions

114 The interviews were carried out by four researchers (OM, TC, AL, JR) during the month
115 of April 2020. Note that the researchers are XXX professors with doctoral degrees (PhD).
116 Although a teaching relationship with the interviewees was developed in previous
117 courses, students in their final year only do clinical practice placements, to which none
118 of the researchers were in any way linked. Therefore, the students should not have felt
119 forced to participate for academic reasons. The students participated in the research
120 voluntarily, and no compensation was given for participation.

121 The students who volunteered as auxiliary health staff and who met the inclusion criteria
122 were contacted via the university register. Each researcher contacted five students at
123 their convenience by telephone or email to provide information and request participation
124 in the study. All the students contacted agreed to be interviewed. Later, in the analysis
125 phase, the research team decided to include two more verification interviews to give
126 consistency to the results, despite the fact that with 20 interviews the information had
127 been saturated.

128 In response to the emergency situation decreed by the Spanish Government with
129 indications of confinement and social isolation, the interviews were conducted via Skype
130 and were recorded with the permission of all participants. A private space was
131 recommended to ensure confidentiality and avoid interruptions. No interviews were
132 repeated. The interviewers took field notes. The minimum duration was 35 minutes and
133 the maximum was 1h: 18 minutes. Subsequently, the interviews were transcribed
134 verbatim and forwarded to the participants for their approval of the content.

135 **2.4 Data Analysis**

136 The three phases described marked by Arbelaez and Onrubia (2014) were followed in
137 the process: 1) Theoretical phase. The information was organized through an initial

138 review of the documents; 2) Descriptive-analytical phase. First the interviews were
139 described and analyzed. Units of meaning were identified and later coded by
140 condensation; 3) Interpretive phase. The content analysis obtained was interpreted
141 according to the subtopics and emerging topics. These authors define the purpose of
142 content analysis as verifying the presence of themes, words or concepts in a text, and
143 their meaning in a specific context.

144 In our study, the content analysis was inductive; first, meaning units were selected from
145 the interviews to later group and code them. The codes were grouped by their similarity
146 and at the same time mutually excluded by the differences between them. This process
147 resulted in 16 possible subtopics. Through the discussion process, the research team
148 agreed on 11 subtopics. Finally, from these, 4 topics were obtained from the students'
149 experiences: perception of professional education; received training; insight on the nurse
150 facing COVID-19 and experience with the patient admitted with a COVID-19 profile. This
151 process was executed with the support of the ATLAS.ti version 8.0 computer program.

152 ***2.5 Rigour and Quality Criteria***

153 To ensure the criteria of credibility, transferability and dependability (Lincoln & Guba,
154 1985; Graneheim & Lundman, 2004; Graneheim, Lindgren, & Lundman, 2017) a series
155 of actions was carried out: 1) a protocol of a semi-structured interview to ask the same
156 questions to all participants was used; 2) the selection of participants ensured proximity
157 to the phenomenon studied and the wealth of information; 3) the context and
158 characteristics of the participants were reported on in detail; 4) the presentation of the
159 findings was accompanied by abundant quotes from the participants' discourse; 5) the
160 interviews were recorded, transcribed verbatim and returned to obtain confirmation by
161 participants to ensure the accuracy of the recorded data; 6) the analysis was carried out
162 independently by two researchers, and the entire research team participated in the
163 consensus process, validating the results. A review system was established to allow the
164 process to be replicated step by step. The execution and evaluation of the study were
165 assessed with the COREQ qualitative design checklist (Tong et al., 2007).

166 **2.6 Ethical Considerations**

167 This study was submitted to the Studies Commission of the XXX for evaluation and
168 authorisation. Informed consent was requested and participants were informed in writing.
169 Confidentiality of the data and anonymity were ensured throughout the process by
170 assigning each interview an alpha-numeric code, in compliance with Organic Law 3/2018
171 on the protection of personal data.

172 **3. Findings**

173 The participants were 22 nursing students between the ages of 20 and 30, the average
174 being 23 years. The group was composed of 19 women (86.4%) and 3 men (13.6%).
175 The majority of the students—18 out of 22 (81.8%)—had studied secondary education,
176 and 36.3% have experience in the health field (8 of 22 students). The majority of the
177 healthcare contracts (91%) were placed in hospitals (20 of 22 students), with only 9% (2
178 of 22 students) in nursing homes. The hospitalisation units were for COVID-19 patients
179 and only 13.6% (3 of 22 students) worked in special care units. The work shifts were 12h
180 (day or night).

181 Table 2: Socio-demographic data

182 Results are presented following a structure that corresponds to the four themes and
183 eleven sub-themes emerged in each of them (see Figure 1).

184 Figure 1: Matrix of Findings: themes and subthemes

185 **3.1 Theme 1. Professional preparation: identification of the competence balance**
186 **and positive perception**

187 First of all, it is important to note that most students felt prepared to start their career.
188 During their education they had acquired the necessary competencies, technical skills,
189 theoretical knowledge and attitudes:

190 *“I think I am well-prepared,... the first days will always be harder because the*
191 *whole hospital process is a bit hard... but I think that with the four years we have*
192 *had enough but there will be a lot to learn.” P9*

193 *“... the truth is that I do feel prepared, we have all the necessary knowledge as*
194 *the only thing we hadn't done yet were the placements, at the time of the*
195 *pandemic we had passed all the theoretical courses...” P22*

196 In contrast, only a minority felt prepared to face the COVID-19 crisis, although all were
197 aware that, due to their contract type, they did not have full responsibility for patient care,
198 and that their interventions were delegated by expert nurses:

199 *“This situation is so new and so different.... When I got there the first day and*
200 *saw the scope... I didn't feel at all prepared to face it, but luckily I always had the*
201 *nurse to help me.” P4*

202 In this sense, they recognised the problems with transferring these competencies into
203 the context of a pandemic, especially during the first two weeks, which were the hardest
204 ones, as they coincided with the peak of the pandemic and with maximum pressure on
205 the healthcare system:

206 *“... the first 10-15 days were the hardest because of a lack of management, I*
207 *mean, we didn't know how to manage the situation...” P11*

208 This perception of minor preparation is articulated around three reasons. First, being in
209 an extreme emergency that compromised the safety of patients and nurses, while it was
210 unpredictable and generated extremely complex situations:

211 *“I believe that nobody is prepared, neither professionally, emotionally nor at any*
212 *level. ... no one has trained you for a pandemic, no one has explained it to you ...*
213 *there is insufficient research.” P12*

214 Second, the idea of having some capacities still in the development process, such as
215 assuming the responsibility of caring for a COVID-19 patient, the ability to work under
216 pressure, or the need for diligent adaptation to unusual circumstances:

217 *“This support work we are doing I can do, but I don’t feel prepared to take care*
218 *of COVID-19 patients, I mean take care of them with absolute responsibility.” P5*

219 Third, some students expressed their lack of experience upon entering the world of work:

220 *“I think the first day on the job, without experience, demands respect, even more*
221 *so in a pandemic.” P10*

222 **3.2. Theme 2. Received education: effective learning and required training**

223 Of the curricular learning developed, the education received in three types of courses
224 stood out: clinical practice placement; basic courses such as anatomy and physiology;
225 and clinical nursing courses, dealing with topics such as medication administration and
226 isolation management:

227 *“All that you have studied for four years was valuable and you know how to use*
228 *it, you understand the patient and how they react... you can relate the anatomy*
229 *or physiology to the clinical courses... I can understand why a patient is saturated*
230 *at 89, or why ... So I do feel prepared.” P13*

231 When students joined the healthcare centres they received basic information, but they
232 lacked training on security and protection measures for the professionals, the patients,
233 and environment management:

234 *“We didn’t receive any training, so my first day was to find out how everything*
235 *worked; there was only one person who had started working from the beginning*
236 *with everything in the COVID unit, and she was telling us how to place PPE...”*
237 *P19*

238 They highlight the importance of experience and vocational training in order to face the
239 high complexity of care in the context of COVID-19:

240 *“It is a profession that slowly molds you and provides you with experience and*
241 *diverse knowledge to be able to respond to anything... I see the nurses as*

242 *warriors, they are prepared and have sufficient weapons to face whatever,*
243 *despite the complexity of the situation.” P18*

244 Students described the expansion of psychological knowledge in terms of people’s
245 mental and behavioural processes and their interactions with the physical and social
246 environment as necessary education for facing this situation. Also mentioned are areas
247 such as emotional management and stress, resilience, the therapeutic relationship and
248 bad news communication:

249 *“But, ... emotional management, psychological management should have much*
250 *more importance. Not just for the patient, but yours? As a professional? At the*
251 *end, managing that moment of stress, managing anxiety, managing the*
252 *uncertainty that is stirred up every day...” P12.*

253 They highlighted the need to go deeper into subjects such as physiopathology and
254 specifically infectious and respiratory diseases, as well as clinical courses on nursing
255 care and in palliative care areas, especially grief and pain management:

256 *“I think it is important to talk about the topic of the end-of-life situation... I had*
257 *luckily taken an elective course about palliative care.” P11*

258 **3.3 Theme 3. The nurse in front of COVID-19: nursing skills, therapeutic context**
259 **changes, professional values and situational impact**

260 From the perspective of the students, the role of care nurses in COVID-19 units is
261 distributed between the recognition of competencies that determine their role and a
262 series of values that are intensified given the specific characteristics of the context.
263 Among all the perceived nursing competencies, teamwork stands out:

264 *“... within the misfortune and the situation, I find that we are having the benefit of*
265 *working much more as a team... more solidarity, more team among*
266 *professionals...” P18*

267 Furthermore, the clinical evolution of the patients, which in some cases presented itself
268 in a changeable and unexpected way, required the activation of leadership, adaptability
269 and prioritisation skills:

270 *“... in the management of work and tasks, now everything is emerging, and... to*
271 *know how to prioritise which is more important, to know which task is more*
272 *important and in which patient...” P2*

273 According to the students, the acquisition of nurse autonomy within the healthcare team
274 in relation to security issues and resource management and especially in the control,
275 monitoring and care of COVID -19 patients, is emerging at this time. Another highlighted
276 value is the rigorous and systematic attitude in the execution of nursing interventions:

277 *“We actually see that nurses have an important role, and the nurses I have*
278 *worked with, understand, and know how to manage, after all they are nurses with*
279 *their own different specialities but now all part of a COVID team.” P3*

280 Interpersonal skills that enhance close treatment, empathy and sensitivity are also
281 emphasised:

282 *“And sometimes a patient calls ... (she says “I’m worried”), so they get dressed*
283 *again and come back in, and they just stay there to talk to the patient.” P5*

284 *“It is true that nurses we have empathy towards patients. Well, I’ve always seen*
285 *it, but now clearer.” P13*

286 Therefore, students warn that keeping the patient company and active listening are
287 essential:

288 *“... when the patient smiles at you, when the patient is ill and by spending five*
289 *more minutes with him ... you calm him down, and take away the anxiety and fear*
290 *of dying that he had.” P12*

291 Changes were detected in the therapeutic context, specifically in the operation of the
292 healthcare teams. Teams become more horizontal organisational structures:

293 *“... the health team works better than I have ever seen, with people who treat*
294 *each other really well and there is mutual respect and it is not vertical, the*
295 *relationship is horizontal.” P11*

296 Additionally, the healthcare context incorporated new figures with different roles:
297 students as professionals and doctors outside their speciality. These healthcare teams,
298 not being experts in the COVID-19 situation, were sometimes tense:

299 *“... We are seeing surgeons; we are seeing other specialists, right? Who do not*
300 *know how to manage these situations and it is normal. They get nervous, and the*
301 *nursing team too...” P3*

302 The professional values most appreciated in nurses was vocation, along with
303 responsibility and respect. Vocation is the way in which values are expressed; it is the
304 construction of a personal and social history:

305 *“because the profession goes further and then it is like something innate in people*
306 *that we like and that ... is totally vocational, you get an inside strength to continue*
307 *fighting and it is that ... it does not matter that they are throwing stones at you or*
308 *your heart is breaking inside you.” P21.*

309 Other personal values identified were solidarity, human quality, empathy and sacrifice,
310 and companionship had increased:

311 *“...because the feeling that there is now in the hospital is different, it is*
312 *companionship, it is even friendship, it is to work with someone you trust.” P22.*

313 Negative implications are also reported due to the complex management and death of
314 many patients. Sometimes the nurses were overwhelmed, worn out, and burned out, and

315 they experienced psychological and physical implications caused by high levels of stress
316 sustained in the work environment over a long time:

317 *“They are very exhausted, because it is true that I know nurses who have come*
318 *to work 12 days in a row, one day off and then another 7 ... And there are, there*
319 *are many health workers on leave.” P20*

320 Feelings of fear, worry, and tense situations of nervousness were often displayed. Some
321 students worried about future disruptive effects:

322 *“This is complicated... now we are all stressed... as long as there is stress, you*
323 *work... when the peak goes down, it is when the problems really arise at the level*
324 *of post-traumatic stress.” P1*

325 **3.4 Theme 4. Patient admitted with COVID-19: emotional control, family isolation** 326 **and lack of communication**

327 The main characteristics of patients in COVID-19 units have been their high dependence
328 on and demand for nursing care:

329 *“They are very demanding, ... Now, in this situation they are alone, maybe they*
330 *call to ask for a juice, but what they really want is the nurse to be with them.” P5*

331 The patients' perceived loss of security and mistrust, the need to feel protected, and
332 feelings of vulnerability were so high that they generated a lot of fear and uncertainty
333 about their own evolution. Their interaction with nursing staff showed the need to go
334 beyond the physical part; it changed towards a more emotional interaction and more
335 humanised assistance:

336 *“The hospital ward where I am, I saw bad patients ... they are isolated patients,*
337 *who are obviously alone. So here is more emotional management.” P16*

338 *“Attempts are now being made to make room entries with minimal contact, if*
339 *possible, for staff protection. But the humanitarian treatment, the positive*

340 *caresses, the contact with the resident is the same, and it is very important,*
341 *because they are old people, who are alone in the room, in isolation...*” P8

342 Further aspects that hindered nurse-patient contact were the use of Personal Protective
343 Equipment (PPE), the difficulty of recognising nurses due to PPE, and the need to
344 maintain an interpersonal distance:

345 *“Well, I think the patient has a lot of anxiety, and a lot of worries because even if*
346 *his condition is mild, when he sees the nurse come in with all the PPE, he is*
347 *scared, and he thinks, and many have asked, am I going to die? Is my condition*
348 *very serious?” P4*

349 *“Well, above all that you only see the patient when wearing the suit, the glasses,*
350 *the screen, two times in one shift and the thing is that the patient doesn't know*
351 *who you are, how you are, or what... I think everything is very cold and there's a*
352 *lot of distance.” P4.*

353 Family isolation was a trait also remarked on during the hospital stay. The patients lacked
354 communication with the outside and inside world (within the centre where they were
355 admitted). They verbalised the need to be informed. At first, the patients were always
356 alone and died alone. Technology (mobiles, tablets) offered a real possibility of family
357 communication and companionship, especially for the elderly because of their
358 vulnerability, but also for all the people who suffered isolation from loved ones. Video
359 calls were the only connection to the outside world:

360 *“...especially with the elderly who we tried to help with the help of technology,*
361 *we were able to bring them closer to the family through social networks or video*
362 *calls.” P9*

363 Lastly, it should be noted that the patients were very grateful to, and understanding with,
364 the health personnel:

365 *“Many patients have cried with joy, with gratitude to the staff. It's shocking,*
366 *shocking, to see a patient who is infinitely grateful for everything we've done for*
367 *him.” P11.*

368 **Discussion**

369 In general, the students feel prepared for healthcare practice, but not in relation to the
370 demands of COVID-19. In agreement with other studies, the need to carry out a formative
371 approach to the management of infectious diseases is revealed, based not only on
372 theoretical knowledge but also on personal resources, in the specific professional and
373 situational context (Lam et al., 2018). Some nursing programmes based on self-directed
374 learning in cases of epidemics such as Ebola, emphasise their effectiveness not only in
375 increasing knowledge, but also in reducing fear and increasing confidence in the care of
376 patients with infectious pathologies (Ferranti et al., 2016; McNiell and Elertson, 2017).
377 Alternatively, knowledge that really allows a holistic approach to care is demanded, with
378 knowledge patterns that generate a more personalised and intimate patient relationship
379 (Vega and Rivera, 2009). Additionally, the students detailed that they sometimes did not
380 receive training about protection measures or the management of patients with Covid-
381 19 in the healthcare centres, which caused a feeling of insecurity. The elaboration,
382 dissemination and preparation of training through protocols and care procedures are
383 essential to develop a safe and effective clinical practice against COVID-19 (de Andrés-
384 Gimeno et al., 2020). In line with other investigations in the context of outbreaks (Oh et
385 al., 2017; Kam et al., 2020), experience and education are two relevant elements.

386 Beginning a nursing career in the midst of the COVID-19 crisis is an exceptional event.
387 The students' advanced beginner stage (being in the final year of their course), according
388 to Benner's (2004) model, involves showing acceptable performance and being able to
389 intuit significant elements of clinical practice. The COVID-19 situation has allowed the
390 students and the healthcare team to introduce new care options and build them together.
391 Sharing experiences with other professionals has allowed them to put new knowledge

392 into practice and achieve a higher level of mastery and autonomy of their actions (Carrillo
393 et al., 2018). Teamwork and values such as companionship have been a stimulus to
394 understand and develop the practice more easily (Escobar-Castellanos and Jara
395 Concha, 2019). The development of personal and interpersonal skills such as
396 adaptability, leadership and ethical commitment has been promoted. The academic
397 curriculum includes education in these aspects, but for true competence development,
398 this knowledge must be mobilised in practice. The health crisis experienced by students
399 fosters this professional development (Swift et al., 2020).

400 Unfortunately, the COVID-19 crisis has precipitated a poorly organised transition of
401 students to the professional world. However, for a good transition, a resource or model
402 that promotes their emotional and social well-being is essential (Mellor and Gregoric,
403 2016). Kinghorn, Halcomb, Froggatt, and Thomas (2017) show the need for a smooth
404 transition and the need to receive formal and informal support for nurses in the process
405 to avoid a negative emotional and physical impact.

406 It is important to note the differences between students during clinical practice placement
407 and as auxiliary health staff. When students are on placements, they are fully supervised
408 by a tutor and must demonstrate their knowledge, skills and attitudes (Swift et al., 2020).
409 In Spain during the first outbreak of COVID-19, the students became entirely dependent
410 on their employers, and the majority of the hours worked were not recognised as clinical
411 practice placement. Our findings are consistent with other studies (Swift et al., 2020;
412 Townsend, 2020), in which students faced an acute health reality that was totally different
413 from the usual one. The situation offered benefits (a sense of usefulness, the
414 development of skills such as working in a team and interpersonal relationships), but
415 also involved risks (lack of education and training) and personal and professional
416 drawbacks (complex emotional and professional management).

417 Thus, the relevant role of care in COVID-19-affected patients and the leadership
418 exercised by nurses in healthcare have been recognised. As in other pandemic

419 situations, nurses began to show rapid response capacity and provide reliable resources
420 (Tsay et al., 2020). The students determined that despite the context of COVID-19, the
421 nurses ensured quality and individualised care regardless of the patient's condition (Choi
422 et al., 2020) and the risk of infection.

423 Students detail the high physical and emotional dependence of patients hospitalized with
424 COVID-19, especially of those isolated. The lack of contact due to family isolation and
425 the use of PPE must be compensated with the development of communication skills, and
426 a focus on more personalized attention (Ulenaers, Grosemans, Schrooten, & Bergs,
427 2021). The best care for patients is based on maintaining the patient-nurse relationship
428 and the values of nursing care (Casafont et al., 2021). Literature shows us that the
429 experience of the students is ambivalent, with negative emotions such as fear and stress,
430 but also positive experiences in terms of learning or feeling useful (Roca et al., 2021).

431 In this study and coinciding with other investigations (Pitt, Powis, Levett-Jones, & Hunter,
432 2014; Markey, Ventura, Donnell, & Doody, 2021), nursing vocational values such as
433 solidarity, resilience, human quality, empathy and sacrifice are recognized. The forced
434 isolation to which patients were subjected is also addressed, as for security reasons they
435 could not be accompanied by their families and friends. Nursing staff sought ways to
436 make up for this phenomenon with technological devices such as phones and tablets.
437 The use of these support elements was increased in end-of-life situations (Araujo et al.,
438 2020). The psychological state of the patients, along with the emergency situation and
439 the unknown conditions of the COVID-19 pathology, were the nurses' main concerns
440 (Sun et al., 2020).

441 Along the same lines as other studies (de Andrés-Gimeno et al., 2020; Luo et al., 2020),
442 nurses felt anxiety, fear and other emotions due to the psychological impact; therefore,
443 it is essential to have psychological support systems (World Health Organization, 2020).
444 At the same time they not only received the support of the team and their colleagues,
445 but also of the patients and other social support networks (Sun et al., 2020).

446 Finally, two essential elements are revealed in this study. First, the health system is
447 under pressure and there is a need for resources and education, but it is evident that
448 professionals are without a doubt the most valuable resource in healthcare (González-
449 Castro et al., 2020). The work of professionals is irreplaceable in the fight against
450 COVID-19 (Agazzi, 2020). Second, the responsibility for taking advantage of the
451 opportunity to improve preparedness and response to international public health
452 emergencies was already recognised in a previous PHEIC (Simón Soria, 2016).

453 **Conclusions**

454 Final year students assess their level of competence as positive and they feel prepared
455 for care practice, although they demand more specific COVID-19 training. They
456 recognise a high level of competence and autonomy of care nurses (within the care team
457 and in direct care with patients). In addition, students highlight the importance of
458 professional nursing values.

459 This situation was a learning opportunity, but it is essential to study this transition from
460 beginners to the professional environment and its possible impact in more detail.
461 Furthermore, the students were able to build knowledge in practice with the professionals
462 themselves. These elements give value to the work carried out by nurses during the
463 COVID-19 pandemic, and help to rethink the nursing curriculum.

464 Finally, the isolation of patients limits their care. Thus, the clinical situation of a person
465 admitted with COVID-19 is a determining factor in itself in the specific context of
466 healthcare, in the uncertain and changing clinical evolution of some patients, and in the
467 need to prioritise according to action criteria established in this state of pandemic.

468 **Limitations**

469 This study has some limitations. One is that it is only transferable to similar healthcare
470 and university education contexts. A larger sample of participants from different
471 educational backgrounds who have experienced the investigated phenomenon would
472 reinforce the consistency of the present study. In relation to the context, the hospital

473 centres were urban centres of large and medium populations, and rural healthcare
474 aspects or community care were not addressed.

475 **Implications for Practice**

476 This study can serve as a guide for curricular adaptations of nursing education and
477 training in relation to aspects such as:

- 478 1. Students demand more education and training on the subject of COVID-19:
479 knowledge related to infectious disease; aspects of personal and professional
480 safety, above all, elements that help to offer holistic care and more psychological
481 and emotional training that allows for more humanised attention. Additionally, the
482 development of personal resources that allow them to better cope with critical
483 situations.
- 484 2. The students were able to appreciate the great importance of skills such as
485 adaptability, nursing leadership, teamwork and ethical commitment. Given their
486 relevance, an effort should be made to enhance their development, both at an
487 academic and a practical level.
- 488 3. Based on the findings and the importance that the students give the development
489 of professional values, they are essential for the personalised and quality care of
490 patients during the pandemic.

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